## Junior scientists are skeptical of skeptics of open-access

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Anurag Agrawal [1] recently published a Letter in which he suggests four points that researchers should consider when choosing to publish open access (OA). While a critical evaluation of the pros and cons of publishing OA are warranted and important, three other points should also be considered when discussing OA.

18 First, it is important not to confuse OA with OA publishing. To the best of our knowledge, 19 funding agencies do not require that supported work be published OA, but that it be made freely 20 available to read. This could be achieved via 'green OA', where the final version of a manuscript 21 before copy-editing is archived in a publically available repository, or 'gold OA', where the author(s) 22 pay(s) a fee to the publisher to make the final copy-edited version freely available. Publishing articles 23 as either green or gold OA reflects the motivation of researchers to make their work freely accessible 24 to ALL who could benefit from and build upon it, not just those who can afford to pay for subscription-25 based journals (including institutions). This motivation for publishing OA is particularly important when 26 considering Agrawal's [1] third point that OA papers are not more frequently cited. Not all studies of 27 citation rates of OA articles reflect this finding [2], but in any case, increased citations are not the goal. 28 Rather, the intention of OA is to promote greater dissemination of information and reusability of 29 published material to audiences both within and outside academia. Its success is reflected by higher 30 figures for OA versus non-OA publications [3]. New download initiatives such as 31 www.conservationevidence.com/ highlight the broad interest in scientific results contained in 32 published articles, and in that regard, publishing OA is working [3].

33 Second, subscription journals require many of the same warnings Agrawal gives for OA 34 journals [1]. Researchers should remember that (i) the business model of most subscription-based 35 publishers is for-profit and (ii) OA journals should not be conflated with particular (for-profit) business 36 models. Editorial policies of subscription journals may often reflect the same conflict of interest 37 denounced by Agrawal [1] for OA journals. Such journals can attempt to be highly selective to 38 generate higher impact factors through higher citations, but they can also generate higher citations by 39 publishing that controversial, work is or focuses on а topic that is 'sexy' 40 (www.theguardian.com/commentisfree/2013/dec/09/how-journals-nature-science-cell-damage-

41 science). Most importantly, we should not associate OA journals with simply aiming to be "not 42 scientifically flawed". There are several OA journals, e.g., eLife and PLOS Biology, which are 43 succeeding in being as selective as the 'luxury' journals of Schekman's boycott 44 (www.theguardian.com/commentisfree/2013/dec/09/how-journals-nature-science-cell-damage-

science), and are, notably, non-profit. Despite this, we do not believe that the approach of aiming to
publish work that is scientifically sound and allowing the wider community to assess its novelty and
impact should necessarily be seen as negative.

48 Third, as junior scientists facing the prospect of 'ambiguous' publication records if we favour 49 OA journals over subscription journals, Agrawal's [1] fourth criticism is particularly vexing. An 50 evaluator of a researcher's work should read the work to make a fair and valid assessment of it. 51 Failing a direct assessment of a researcher's work, a hiring committee could use other tools that can 52 track the impact of research, for example, ImpactStory (impactstory.org). It is thus no longer 53 necessary to rely on a journal's impact factor to judge the potential impact of particular individual 54 articles, which, as mentioned above, primarily reflects the overall reach of a journal within the pay-55 walled ivory towers of academia. Further, there is more on an academic CV than publications alone, and we should not forget this when discussing junior researchers' CVs. A researcher should be 56 judged on their contribution to the academic community through many means, such as reviewing and 57 58 editing for journals, and conference participation, among others (see ImpactStory for other examples 59 of academic contributions).

While we may not have arrived at an alternative publishing model that suits the primary goal of 60 61 scientists, it is becoming increasingly accepted that a publication model which restricts access to 62 scientific findings and drains research funds towards for-profit publishers is deeply flawed. We should 63 move away from this model as soon as possible (see e.g. Open Access policy of UK funding bodies 64 http://www.hefce.ac.uk/whatwedo/rsrch/rinfrastruct/oa/policy). We junior scientists can change the 65 publishing landscape through our decisions of where to publish and by increasing the outreach of our work. Senior scientists can support these decisions by taking the necessary time to consider our work 66 67 fairly. Most importantly, when judging junior scientists' publication records, they should avoid 68 considering it as 'ambiguous' if they see an article in any OA journal, regardless of the selectivity of 69 that journal. Junior and senior scientists alike should be raising awareness about the motivations for 70 OA when discussing alternative publishing models, so that we do not lose sight of why we need the 71 change. We should certainly not punish those junior scientists who decide to effect change by 72 publishing in OA journals.

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